



ADIRONDACK COUNCIL

PRESERVING WATER,
AIR AND WILDLANDS

Position Title:	Clean Water & Community Outreach Specialist
Department:	Conservation
Location:	Old Forge, Indian Lake, or Tupper Lake, NY
Reports to:	Director of Conservation
Supervises:	N/A
FLSA Status:	Exempt
Schedule/Hours:	Mon-Fri: 9-5pm / Flexible with occasional nights and weekends
Salary:	\$60,500 - \$65,000

Position Summary:

Are you passionate about protecting clean water and building stronger, more resilient communities? The Adirondack Council is hiring a Clean Water & Community Outreach Specialist (CWCOS) to help lead and support local and state-level efforts to safeguard the waters of the western Adirondacks.

As part of our dedicated conservation team, the CWCOS will build relationships with communities, advance clean water infrastructure projects, help shape policy, and empower local action — ensuring clean, healthy waterways across one of New York’s most ecologically important regions.

Once trained, the CWCOS will provide guidance to local officials and partners on septic system upgrades, infrastructure development, lake monitoring, road salt reduction, invasive species management, and other non-point pollution controls. Collaboration with lake associations, conservation groups, and municipal leaders will be led by this position and will help advance sustainable water quality solutions across the Park and in the state’s capital.

Essential Functions:

- **Advocacy:** identify creative funding and policy strategies to address critical water infrastructure and management needs of Adirondack communities, including grassroots initiatives; working with the Government Relations team, lobby to advance these efforts
- **Policy:** work with non-profits, state agencies and other stakeholders to inform and develop policies that advance the Council’s mission and clean water goals; on occasion, inform, draft and/or deliver public comments for agency actions
- **Communication:** clearly convey technical topics through written materials, presentations, and public engagement, tailored to diverse audiences including policymakers, stakeholders, and the general public
- **Community Engagement:** build strong and trusted relationships with NGOs, local government, lake associations, communities and other partners;
- **Headwaters Campaign:** continue to advance the Headwaters Campaign work to expand the stewardship of the unique Raquette River Headwaters

- **Research & Science:** stay up to date on current research and science efforts locally and at-scale, and help advance local science and monitoring efforts as needed
- **Other:** Perform other duties as assigned

Knowledge, Skills, and Abilities:

- Proven communication skills including effective written, verbal and listening skills, and ability to translate complex scientific concepts into clear, accessible messages for diverse audiences
- Experience or interest in water policy, clean water/wastewater infrastructure policy and/or resource management with a strong interest in advocacy
- Proven analytical, strategic thinking, and organizational skills including proven time management, and creative problem-solving skills
- Well-organized and able to advance multiple priorities
- Proven ability to facilitate community conversations and identify common ground solutions to complex regional conservation issues and competing community-based needs
- Commitment to engaging others from a foundation of respect, integrity, and inclusion
- Ability to work independently and collaboratively
- Experience with Microsoft Suite

Education and Experience:

- Bachelor's degree in science communication, water resources, public policy, natural resource management or other similar fields; Master's degree welcome but not required
- 3-5+ years of experience preferred in grassroots organizing, coalition-building, community engagement, campaign politics and/or advocacy; if you don't feel like you meet all of the experience criteria, but are interested in and passionate about the work, please still apply!
- A valid driver's license and access to a reliable vehicle with winter travel capability, as travel within the Park will be required

Physical Demands:

This work will require the ability to drive and travel long distances; ability to walk in nature-based settings, such as trails of variable grades; ability to be in a watercraft (e.g. motor boats and canoes).

Work Environment:

This job is primarily located in a home-office in the western Adirondacks, with occasional opportunities to work in the Council's Park-based offices. It will also require travel to Albany and visiting with municipal leaders and partners across the region.

About Adirondack Council:

Established in 1975, the Adirondack Council is a privately funded, not-for-profit environmental advocacy organization dedicated to ensuring the ecological integrity and wild character of the Adirondack Park. The 9,300-square-mile Park is one of the largest intact temperate forest ecosystems left in the world and is home to about 123,000 New York residents in 130 rural communities. The Council carries out its mission through research, education, advocacy and legal action. The Council supports a Park with clean water and clean air, core wilderness areas, farms and working forests, and vibrant, diverse, welcoming, safe communities.

The Adirondack Council's values, including our commitment to our mission and vision, are integral to the manner in which we carry out our programs. The Council's values are: highest ethical standards and integrity; responsible and constructive fact-based education and advocacy; Justice, Equity, Diversity, and Inclusion; partnerships and respect for all; legacy; innovation and excellence; teamwork; and, commitment to the future.